

# National Academy of Medicine(NAM)

## Public Comment: May 2022

Health Workforce Well-Being National Plan Feedback

### Background Information

- NAM provided a [draft National Plan for Health Workforce Well-Being](#)
- Feedback was provided at: <https://survey.alchemer.com/s3/6858377/NAM-Health-Workforce-Well-Being-National-Plan-Feedback>
- Comments are due May 27, 2022 at midnight PDT

### Instructions

From May 20-27, 2022, the National Academy of Medicine is inviting public input on the **draft National Plan for health workforce well-being**, from the NAM [Action Collaborative on Clinician Well-Being and Resilience](#). The National Plan intends to drive collective action to strengthen health workforce well-being and restore the health of the nation.

Please use this questionnaire to provide comments on the National Plan. The questionnaire will close on May 27 at midnight PDT. To learn more, please visit our landing page at [nam.edu/NationalPlan](http://nam.edu/NationalPlan).

If you have any questions, please contact Catherine Colgan at [ccolgan@nas.edu](mailto:ccolgan@nas.edu)

Please focus on the chapters that are most suited to your expertise and interest, but feedback on all chapters is welcome.

#### **Important Information: Please Read**

*All comments received by midnight PDT on Friday, May 27, 2022, will be considered by the NAM Clinician Well-Being Collaborative in the development of the final publication of the National Plan for health workforce well-being.*

*At the reviewers' discretion, your response may be referenced or quoted in the National Plan, so please keep this in mind when making your comments. Be assured that we will not reference, quote, or share any personally identifiable information (e.g. name, email).*

### Basic Information

1. What type of setting do you work in?  
Other- Write In: FQHC Advocacy and Member Organization
2. What is your profession?  
Other- Write In: CEO
3. Name (optional): Amanda Pears Kelly
4. Email address: [apearskelly@advocatesforcommunityhealth.org](mailto:apearskelly@advocatesforcommunityhealth.org)

5. Which topic(s) would you like to comment on? Please select as many chapters as you'd like.
- Chapter 1: Introduction
  - Chapter 2: Create and sustain positive work and learning environments and culture
  - Chapter 3: Invest in measurement, assessment, strategies, and research
  - Chapter 4: Support mental health and reduce stigma
  - Chapter 5: Address compliance, regulatory, and policy barriers
  - Chapter 6: Engage effective technology tools
  - Chapter 7: Institutionalize well-being as a long-term value
  - Chapter 8: Recruit and retain a diverse and inclusive health workforce

## Specific Feedback

*Please note: Feedback for each chapter is limited to 30 words*

6. Feedback on Chapter 1: Introduction  
We support the health workforce definition which includes support staff, allied health, and CHWs. However, while the report mentions collaboratives from nonprofits/community-based organizations, this is not represented in Figure 1.
7. Feedback on Chapter 5: Address compliance, regulatory, and policy barriers  
We support goal 5 regarding GME capacity building. This should include FQHC sites. We also support goal 6 to expand telehealth. We recommend specifically adding in expanding remote monitoring.
8. Feedback on Chapter 7: Institutionalize Well-Being as a Long-Term Value  
We support well-being as a long-term value, goal 3 (strong public health infrastructure and Goal 4 (national platforms). We recommend specifically including FQHCs for convening bodies and task forces.
9. Chapter 8: Recruit and retain a diverse and inclusive health workforce  
FQHCs already provide culturally and linguistically competent primary care. We support competitive salaries for existing staff and supporting the workforce pipeline, particularly for FQHCs, for the whole health workforce.